



MARYLAND SCHOOL FOR THE DEAF

Meeting Minutes

September 7, 2012

Columbia Campus

MEMBERS PRESENT: Benjamin Bahan, Ph.D.; Sheryl B. Cooper, Ph.D.; John Ertel, Ph.D.; Shane Feldman, Ernest Hairston, Ph.D.; Roslyn Hannibal-Booker; Sandra Harriman; Ricardo Hernandez, Ph.D.; Robin Kittleman; David Martin; Angela McCaskill, Ph.D. Cynthia Neese-Bailes, Ph.D.; Khadijat Rashid, Ph.D.

MEMBERS ABSENT: Laurie Corcoran; Joseph Smail, Ph.D., NCSP; Heather Zeolla

SUPERINTENDENT: James E. Tucker

ASSISTANT ATTORNEY GENERAL: Demetria Tobias, Esq.

RECORDING SECRETARY: Jennifer Lake

INTERPRETERS: Brenda Kelly-Frey and Myra Foley

The FM/FM committee met prior to the full Board meeting.

At 10:01am President Bahan called the meeting to order.

A **MOTION** was made to approve the Agenda – **SECONDED – PASSED.**

A **MOTION** was made to approve the May 2012 Minutes– **SECONDED - PASSED.**

President’s Report: President Bahan stated the Board hired a consultant to facilitate the retreat and that he is looking forward to it. One unfortunate note, Laurie Corcoran is ill and she’s really a very important part of the Board so we will be thinking of her while we are together.

Vice President’s Report: No report

Secretary’s Report: No report

Treasurer’s Report: Dr. Ertel stated that there are two documents in the Board’s packets that reflect the Board’s money. One document is for the BB&T account that is discretionary funds to be used by the Board however they decide. The second account is managed by the Foundation which they do very nicely. Dr. Ertel recommended that the Foundation be allowed to continue to manage the Board’s money.

FREDERICK CAMPUS
101 Clarke Place
P.O Box 250
Frederick, MD 21705-0250

301.360-2000
301.360.2001 TTY
301.360.1400 FAX
www.msdc.edu



*Frederick Campus
Established 1868*

*Columbia Campus
Established 1973*



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Superintendent's Report: Superintendent Tucker welcomed everyone and reflected upon the previous school year's graduation. He explained that Dr. Rashid was the commencement speaker and that she gave a wonderful speech. The new school year started last Monday. Last year's graduating class has been replaced which is always the goal. Enrollment is 480 in total. MSD is now offering a full day 3-year-old program. There are 13 enrolled 3-year-olds at the Frederick Campus and 6 enrolled 3-year-olds at the Columba Campus.

Superintendent Tucker spoke of his attendance at the National Association of the Deaf (NAD) conference and the AG Bell conference. At the AG Bell conference, there were presentations on the science of hearing, cochlear implants and digital hearing aids. Superintendent Tucker updated the Board on various happenings within Deaf schools and the Deaf community.

MSD has a new Common Core State Standards curriculum coming and it's already been implemented at the Elementary School level.

The budget for this year and next year is stable.

Last summer Superintendent Tucker spoke with President Bahan about the full day 3-year-old program, which President Bahan supported. The decision was made to offer ES services to full day 3-year-olds and permission was received from MSDE to pay for the one to one teacher aides.

The Governors Appointments office contacted the Superintendent regarding the 3 board vacancies. The information was shared with President Bahan.

Homecoming will be on October 13th and there will be activities all day. The Quadrennial Alumni Reunion will also be held on October 13th.

Executive Committee Report: No report.

Education Committee Report: No report.

FM/FM Committee Report: Dr. Ertel stated that the committee met this morning with Ms. Schwertman who presented the current budget and the upcoming budget.

Personnel Committee Report: Dr. Hernandez stated the he will be contacting the members of the committee. The one critical issue to discuss is the Superintendent's goals for the year. Also a discussion on how to proceed with an evaluation of the Superintendent needs to take place.

A discussion took place regarding the need to streamline the process for obtaining and reviewing the Superintendent's goals.

Student Life Committee Report: No report.

Trusteeship Committee Report: No report.

Presentation of the FY14 Budget: Ms. Schwertman reviewed with the Board the budgets for Fiscal Year 2012, Fiscal Year 2013 and the proposed budget for Fiscal Year 2014. A discussion regarding some of the amounts took place and the logic behind the numbers. Ms. Schwertman explained that the General Assembly has authority to make cuts in administrative areas but they can't cut the instructional budget. There are speculations that there may be a decrease in the Federal IDEA funds, which would require MSD to cover the difference if the decrease is implemented.

At 11:30 a.m. a **MOTION** was made to go into Closed Session to discuss privileged executive information – **SECONDED – PASSED.**

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A **MOTION** was made to return to Open Session – **SECONDED – PASSED.**

Old Business: None.

New Business: A **MOTION** was made to approve the Fiscal Year 2014 Budget-**SECONDED-APPROVED.**

A **MOTION** was made to accept and approve the Faculty Pay Plan for Fiscal Years 2014, 2015, and 2016-**SECONDED-DISCUSSION-APPROVED.**

Recognition of Superintendent Tucker: The Board recognized Superintendent Tucker for being at the helm of MSD for 20 years now and thanked him for all of his hard work. Mr. Martin presented a power point presentation (a copy of the presentation has been placed in the Board September 2012 file).

President Bahan requested that the week of the Board meeting an email needs to be sent out to parents to notify them of the upcoming board meeting.

The Board evaluated itself upon the conclusion of the meeting and the scores ranged from 4 to 5.

The strengths that the Board expressed regarding the meeting were that the recognition of the Superintendent was important and much appreciated. The Board also felt that the information that is shared concerning other schools for the Deaf and the Deaf community is important as both can directly and/or indirectly affect MSD.

The weaknesses that the Board expressed regarding the meeting were the need for the subcommittees to meet and share their reports with the Board and to try and keep the conversations more focused. The Board also expressed a desire to get the community more involved in their meetings.

The Board adjourned at 2:10pm.

Respectfully,

Roslyn Hannibal-Booker